By: Senator(s) Hall, Burton, Gollott, White To: Appropriations (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

SENATE BILL NO. 3169 (As Sent to Governor)

1 2 3	AN ACT MAKING AN APPROPRIATION FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE MISSISSIPPI BOARD OF REGISTERED PROFESSIONAL GEOLOGISTS FOR FISCAL YEAR 2000.			
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:			
5	SECTION 1. The following sum, or so much thereof as may be			
6	necessary, is hereby appropriated out of any money in the State			
7	Treasury to the credit of the Mississippi Board of Registered			
8	Professional Geologists for the purpose of defraying the expenses			
9	of the Board, for the fiscal year beginning July 1, 1999, and			
10	ending June 30, 2000\$ 188,881.00.			
11	SECTION 2. Of the funds appropriated under the provisions of			
12	Section 1, not more than the amounts set forth below shall be			
13	expended for the respective major objects or purposes of			
14	expenditure:			
15	MAJOR OBJECTS OF EXPENDITURE:			
16	Personal Services:			
17	Salaries, Wages and Fringe Benefits \$ 58,400.00			
18	Travel and Subsistence 10,000.00			
19	Contractual Services			
20	Commodities			
21	Capital Outlay:			
22	Other Than Equipment 0.00			
23	Equipment			
24	Subsidies, Loans and Grants 0.00			
25	Total\$ 188,881.00			
26	AUTHORIZED POSITIONS:			
27	Permanent: Full Time			

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28		Part Time	0
29	Time-Limited:	Full Time	0
30		Part Time	0

31 From the funds provided in the budget category "Personal 32 Services: Salaries, Wages and Fringe Benefits," funds may be 33 expended for the following purposes, in compliance with the 34 policies established by the State Personnel Board and any 35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan
37 shall be maintained within the constraints of the funds
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable 40 Compensation Plan, including realignment, to ensure that all 41 full-time employees with at least six (6) months of continuous 42 current service, as of June 30, 1999, receive an increase of One 43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to 44 adjust critical job classes up to an additional One Thousand 45 Dollars (\$1,000.00).

46 (c) If an employee is currently at or above the end 47 salary for his or her job classification, then the increase shall 48 be built into the employee's base salary. To be eligible for any increase authorized in this section, employees may not have a 49 50 current performance rating below "meets expectations" as of the 51 effective date of the increase. Employees who subsequently 52 receive a performance rating of "meets expectations" or above 53 during Fiscal Year 2000 shall receive the salary increase effective the date of the rating. 54

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

60 SECTION 3. The money herein appropriated shall be paid by 61 the State Treasurer out of any money in the State Treasury to the S. B. No. 3169 99\SS08\A826 PAGE 2 62 credit of the proper fund or funds as set forth in this act, upon 63 warrants issued by the State Fiscal Officer; and the State Fiscal 64 Officer shall issue his warrants upon requisitions signed by the 65 proper person, officer or officers in the manner provided by law. 66 SECTION 4. This act shall take effect and be in force from 67 and after July 1, 1999.